

## At-A-Glance Table for City Management

### MANAGEMENT STAFF COMPENSATION FOR CALENDAR YEAR 2016

Assistant to the City Manager/City Clerk

Melissa Au-Yeung

<b>Regular Compensation</b>	<b><u>2016</u></b>	<b><u>2015</u></b>
Base Salary	\$129,476	\$124,560
Management Incentive Plan	\$0	\$0
City-Paid Premiums for:		
Medical Insurance	\$19,654	\$19,030
Dental Insurance	\$1,584	\$1,693
Vision Insurance	\$405	\$405
Group Life and Disability Insurance	\$1,157	\$1,037
CalPERS Contribution <sup>1</sup>	\$5,663	\$6,158
Supplemental Retirement Contribution <sup>2</sup>	\$8,416	\$5,744
Retiree Health Savings Contribution	\$0	\$0
Auto Allowance	\$5,400	\$4,050
Deferred Compensation	\$0	\$0
Taxable Personal Use of City-Owned Vehicle	\$0	\$0
Physical Examination	\$0	\$0
Employee's MediCare Contribution Paid by Employer	\$0	\$0
Excess Life and Disability Insurance Premiums	\$0	\$0
Taxable Personal Toll Road Fees Payment	\$0	\$0
<b>Total Regular Compensation</b>	<b><u>\$171,754</u></b>	<b><u>\$162,677</u></b>
<b>Other Compensation</b>		
Unused Vacation Buyouts	\$0	\$1,329
Unused Sick Leave Buyouts	\$0	\$0
Retiree Health Savings Contribution from Unused Sick Leave in Excess of 160 Hrs	\$0	\$0
Value of Additional Vacation Days Granted by Resolution	\$0	\$0
2016 Year-End Performance Compensation Award	\$1,000	\$0
<b>Total Other Compensation</b>	<b><u>\$1,000</u></b>	<b><u>\$1,329</u></b>
<b>TOTAL COMPENSATION</b>	<b><u>\$172,754</u></b>	<b><u>\$164,006</u></b>

<sup>1</sup> As of July 1, 2016, all City employees contribute 3.0% of the 7% employee portion paid to CalPERS.

<sup>2</sup> These are 100% funded by the City.